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	Autore	Feldhaus, Aloysius H.
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	Autore	Kanungo Rabindra Nath
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Introduction and Overview; The Need for Leadership in Organizations; The Need for Ethics in Leadership; An Overview of the Book; Chapter 2 - Leadership Theory and Research: Modal Orientations and Emerging Trends; Basic Assumptions Underlying Leadership Theory and Research; Modal Orientations in Leadership Paradigms; Limitations of the Modal Orientations; Emerging Frontiers in Leadership Research; Conclusion; Chapter 3 - Ethical Dimensions in Leadership Motivation; Altruism: Its Characteristics and Manifest Behaviors
Why Is It Essential for Leaders to Be Altruistic? How Does Altruism Relate to the Affiliation, Power, and Achievement Motives?; Conclusion; Chapter 4 - Ethical Dimensions of Leadership Influence Processes; The Transactional Influence Process; The Transformational Influence Process; Ethical Implications of the Transactional and Transformational Influence Processes; Conclusion; Chapter 5 - Preparing for Ethical Leadership; Obstacles to Altruism in Organizational Contexts; Why Is Altruism Needed in Organizations?; The Sources of Spiritual Strength; Conclusion
Chapter 6 - Cultural Contingencies of Leadership Influence of Culture on Leadership Effectiveness; Charismatic or Transformational Leadership: The Issue of Cultural Fit; Ethics of Leadership Motivation and Influence Processes: Congruence With Non-Western Cultural Norms and Values; Conclusion; References; Author Index; Subject Index; About the Authors

Sommario/riassunto

In this book the authors examine the various orientations of leadership, and demonstrate that true, effective leadership is only achieved when it is consistent with ethical and moral values.
