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Titolo	Equal opportunities and ethnic inequality in European labour markets [[electronic resource]] : discrimination, gender and policies of diversity // edited by Karen Kraal, Judith Roosblad and John Wrench
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Altri autori (Persone)	KraalKaren RoosbladJudith WrenchJohn
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Nota di contenuto	1. The ideal of equal opportunities and the practice of unequal chances / Karne Kraal, John Wrench, Judith Roosblad and Patrick Simon -- 2. Ethnic inequality and discrimination in the labour market / Angela Nilsson and John Wrench -- 3. Migrant and minority women, inequalities and discrimination in the labour market / Eleonore Kofman, Judith Roosblad and Saskia Keuzenkamp -- 4. Employment equity policies in work organisations / Stijn Verbeek and Rinus Penninx -- 5. Diversity management and the business case / Michael Fischer.
Sommario/riassunto	The need to analyse labour market mechanisms in post-industrial Western societies is urgent. Despite laws and policy measures being developed at the European, national and local levels, job-seeking immigrants and ethnic minorities still suffer unequal access and ethnic discrimination. "This volume endeavours to understand why. Four chapters dealing with discrimination, gender, equity policies and diversity management present a lively discussion of the current scientific debate. Besides providing empirical evidence, the authors recommend methods for conducting further research in the field and

evaluate the actual effects of discrimination-combating policies. One conclusion is that systematic analysis of the labour market and its subsequent equity policies must be supported by hard data, such as statistics. With its state-of-the-art scope and unique thematic exploration, this volume transfers knowledge from social science studies to a more operational realm. From here, both scholars and practitioners can help make equal opportunities more accessible than ever.

2. Record Nr.	UNINA990005397910403321
Autore	Gerkan, Armin Von
Titolo	Der Stadtplan von Pompeji / von Armin von Gerkan
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