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SECTION 1: HISTORICAL PERSPECTIVE; The Origins of Workforce Planning; How Long Has This Been Going On?; The Evolution of Strategic Workforce Planning Within Government Agencies; SECTION 2: CURRENT PRACTICES; It's Not Just Data: Workforce Planning and Change Management; Strategic Workforce Planning at Boeing; The Role of Workforce Planning in Mergers and Acquisitions; Workforce Planning: Does It Hurt Enough to Begin?; When Workforce Planning Worlds Collide; Workforce Planning in China
Workforce Strategies for High-Growth Markets
Strategic Workforce Planning in the Federal Government: A Work in Progress; Strategic Workforce Planning: Vital Tips for Professionals in the Public Sector; Do as I Say, Not as I Do!; SWP: A Rigorous Simulation Optimization Approach; Wisdom on Workforce Planning; Pioneering New Business Frontiers: Unaware of What "Shouldn't" Be Done; SECTION 3: ANALYTICS; The Rise of Talent Analytics; Workforce Analytics; Predicting Analytics; SECTION 4: FUTURE DIRECTIONS; Disrupting the Future; Workforce Planning Across the Great Divide
Plan Your Own Development: It's Up to You to Build Your Leadership Skills
The Future Targets or Outcomes of HR Work: Individuals, Organizations, and Leadership; Postlude; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; Y

Sommario/riassunto

Talent practices from the world's top companies and foremost workforce planning strategists.
