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Autore	Italia
Titolo	Capitolato d'oneri ed elenchi dei prezzi delle opere architettoniche e stradali che si adottano dagli ingegneri del Corporeale del genio civile pei fabbricati demaniali di Roma, Napoli, Palermo, Bologna e dagli ingegneri municipali pei fabbricati comunali di Milano, Torino, Firenze
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2. Record Nr.	UNINA9910461161503321
Autore	Kandathil George
Titolo	Contradictions of employee involvement in organizational change : the transformation efforts in NCJM, an Indian industrial cooperative / / George M. Kandathil
Pubbl/distr/stampa	Lanham [Maryland] : , : Lexington Books, , [2015] ©2015
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Lingua di pubblicazione	Inglese
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; List of Tables; List of Figures; List of Abbreviations; Acknowledgments; Preface; Chapter One. A Researcher's Odyssey; Chapter Two. The Riddle of Employee Involvement in Organizational Transformation; Chapter Three. The Research Process; Chapter Four. A Panoramic View of the Transformation Efforts in NCJM; Chapter Five. Unpacking the Rubrics of Employee Involvement in the Transformation; Chapter Six. The Tangled Tapestry of Information Sharing and Worker Expectation; Chapter Seven. Looking Backward, Looking Forward Appendix A. Various Departments in the NCJM Plant (pre- and post-takeover)Appendix B. Organizational Structure of NCJM after Takeover (as of 1 June 1997); Appendix C. Production Process Flow Chart; Appendix D. Post-Takeover Productivity during 1987-1997; Appendix E. Strike History; Appendix F. Agreements during the Formation of the Cooperative; References; Index; About the Author
Sommario/riassunto	This book explores employee involvement in the transformation of an ailing business as it was taken over by workers and became a sustainable worker cooperative. The focus is on the struggles within the cooperative that create contradictions and mismatches in the

expectations around employee involvement in the transformation as the business evolves.
