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Autore	Kusy Mitchell
Titolo	Toxic workplace! [[electronic resource]] : managing toxic personalities and their systems of power / / Mitchell E. Kusy and Elizabeth L. Holloway
Pubbl/distr/stampa	San Francisco, : Jossey-Bass, c2009
ISBN	0-470-46460-7 1-282-55140-X 9786612551406 0-470-46458-5
Edizione	[1st ed.]
Descrizione fisica	1 online resource (254 p.)
Altri autori (Persone)	HollowayElizabeth
Disciplina	658.3/045
Soggetti	Problem employees Interpersonal conflict Conflict management Personnel management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Toxic Workplace!: Managing Toxic Personalities and Their Systems of Power; Contents; Part One: Understanding Toxic People and Toxic Environments; Chapter 1: THE HUMAN AND FINANCIAL COSTS OF WORKING WITH TOXIC PEOPLE; Chapter 2: RECOGNIZING THE TOXIC PERSONALITY; Chapter 3: LEADER REACTIONS AND STRATEGIES THAT TYPICALLY DON'T WORK; Chapter 4: ORGANIZATIONAL CULTURE; Part Two: The Toxic Organization Change System Model; Chapter 5: ORGANIZATIONAL STRATEGIES; Chapter 6: TEAM STRATEGIES; Chapter 7: INDIVIDUAL STRATEGIES Chapter 8: MYTHS AND TRUTHS ABOUT TOXICITY-AND RENEWAL FROM A TOXIC ENVIRONMENTAppendix A: OUR RESEARCH METHODOLOGY; Appendix B: NATIONAL SURVEY RESPONSES ON TOXIC BEHAVIORS; Notes; The Authors; Index
Sommario/riassunto	Praise for Toxic Workplace! ""Toxic Workplace! describes how to identify and best work with toxic personalities. It also provides a

systemic approach for creating a culture that's positive and respectful while improving the bottom line. Kusy and Holloway share how their national research translates into real-world practices in organizations. I endorse their practical, concrete approaches that will make a significant difference in organizations today and in the future.""-Gregg Steinhafel, president and CEO, Target Corporation ""Toxic Workplace! brings

2. Record Nr.	UNICASRML0274511
Titolo	Vitae sanctae Katharinae / cura et studio A. P. Orban
Pubbl/distr/stampa	Turnholti, : Brepols
Descrizione fisica	v. ; 26 cm
Lingua di pubblicazione	Tedesco Latino
Formato	Materiale a stampa
Livello bibliografico	Monografia