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Record Nr. UNINA9911015864403321 Autore Mitsui Izumi **Titolo** Rebirth of M. P. Follett's Dynamic Management Thought: From Internet Society to Interweaving Global Community / / by Izumi Mitsui Singapore:,: Springer Nature Singapore:,: Imprint: Springer,, 2025 Pubbl/distr/stampa **ISBN** 981-9676-21-5 Edizione [1st ed. 2025.] 1 online resource (157 pages) Descrizione fisica 658 Disciplina Soggetti Management **Economics - History** Sociology - History Social sciences - Philosophy Welfare economics History of Economic Thought and Methodology History of Sociology Social Theory Social Economy Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di contenuto Preface -- 1. Introduction: The Meaning of M.P. Follett -- Reevaluation in the 21st Century -- 2. Follett's Philosophical Foundation -- 3. Methods and Key Concepts in Follett's Theory -- 4. Follett's Theory of Organization and Management -- 5. Application of Follett's Management Philosophy: Focusing on the "Professional Work" in the Age of Management -- 6. Conclusion: The Possibility of Follett's Thought. Sommario/riassunto The purpose of this book is to reevaluate the dynamic management thought of M. P. Follett (1868-1933) and recreate it for the construction of a new society after the COVID-19 era. Here, the focus is especially on the main concept of her dynamic social process concept, "interweaving", and showing its current applicability. It should also be noted that the time Follett created this concept was when the 1918 pandemic ("Spanish flu") struck Boston. Based on her academic background in political science, philosophy, history, psychology, and

related disciplines, Follett had many years of practical experience as a social worker in Boston and advocated a social view based on the dynamic interaction of individuals. It included "rebuilding social relations", "social development as a continuous process", and "creating a community experience through the interweaving of individual experiences". One of the important issues that COVID-19 poses is the breaking and restructuring of human relations in communities and societies. The author believe that such an issue could be easily resolved by information and communications technology (ICT) networks. While it is a powerful tool, we are now aware that it also has the effect of isolating individuals and inciting conflicts. The author applies Follett's ideas to approach such problems. In this book, her perspectives on the "interweaving process of experience" and its position are emphasized as important concepts for creating new communities for the post-COVID-19 era. Expressed symbolically, they correspond to interweaving experiences in the internet society.