

1. Record Nr.	UNICAMPANIAVAN00107364
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Titolo	High-impact human capital strategy : addressing the 12 major challenges today's organizations face / Jack J. Phillips and Patricia Pulliam Phillips
Pubbl/distr/stampa	New York, : AMACOM, American Management Association, 2015
ISBN	978-08-14-43606-6 978-08-14-43607-3
Descrizione fisica	X, 293 p. ; 24 cm
Altri autori (Persone)	Phillips, Patricia Pulliam
Soggetti	Human capital Manpower planning Personnel management Strategic planning
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Sommario/riassunto	Traditionally, human resources has focused on recruiting good people, preparing them for assignments, motivating them to perform, and retaining them. These functions remain essential, but to be successful in turbulent times like ours, human capital strategy needs to be broader and much more far-reaching.High-Impact Human Capital Strategy examines 12 critical forces that must be considered: globalization, changes in workforce demographics, skill shortages and mismatches in labor markets, environmental matters, and more. It shows how to in corporate each into an effective overall plan, and how to translate that plan into action. You'll learn to design human capital programs that:Connect with business measuresAchieve positive ROIEnsure critical talent is in placeBoost engagementAddress work/life balance and other social issuesReduce the need to outsourceCase studies and step-by-step guidelines help you move beyond hiring-training-benefits functions, to develop human capital strategies that deliver measurable value in the face of ongoing challenges.

