

1. Record Nr.	UNINA990000449910403321
Autore	Rivin, Eugene I.
Titolo	Mechanical design of robots / Eugene I. Rivin
Pubbl/distr/stampa	New York : McGraw-Hill, ©1988
Descrizione fisica	325 p. : ill. ; 24 cm
Disciplina	629.89'2
Locazione	DINEL
Collocazione	10 D III 478
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
2. Record Nr.	UNICAMPANIASUN0118084
Autore	Zamboni, Lorenzo
Titolo	Spina città liquida: gli scavi 1977-1981 nell'abitato e i materiali tardo-arcuaci e classici / Lorenzo Zamboni
Pubbl/distr/stampa	Rahden : M. Leidorf, 2016
ISBN	978-38-675-7663-5
Descrizione fisica	285 p., 103 p. di tav. : ill. ; 30 cm.
Lingua di pubblicazione	Italiano
Formato	Materiale a stampa
Livello bibliografico	Monografia

3. Record Nr.	UNINA9910828487603321
Autore	Mulligan Christopher <1964->
Titolo	Talent keepers : how top leaders engage and retain their best performers // Christopher Mulligan, Craig Taylor
Pubbl/distr/stampa	Hoboken, New Jersey : , : Wiley, , [2019] ©2019
ISBN	1-119-55825-5 1-119-55827-1
Edizione	[1st edition]
Descrizione fisica	1 online resource (187 pages)
Classificazione	BUS071000BUS000000BUS041000
Disciplina	658.314
Soggetti	Employee retention - United States Incentive awards - United States Leadership - United States BUSINESS & ECONOMICS / Leadership BUSINESS & ECONOMICS / General BUSINESS & ECONOMICS / Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Machine generated contents note: Preface Acknowledgments Introduction Energizing a Changing Workplace Blink, and Your Staff Has Changed Embracing the Data (and Everything After) The Confluence of Generations "Begging Them to Stay" Good Leadership Still Wins Building a Winning Strategy Chapter 1 Engaging Your Talent Is a Business Imperative The True Cost of Turnover Leadership as a Market Advantage Introducing the Leader Engagement Index Notes Chapter 2 What Engages People at Work? The Tipping Point I Don't Need No Satisfaction The Four Drivers of Employee Engagement The Four Drivers and the Leadership Engagement Index Chapter 3 Leaders and Their Impact The Case for a Focus on Leadership Why Focusing on Leaders Gets Results Best Boss/Worst Boss Leaders Underestimate Their Impact Different Background, Different Response Commit, Engage, Excel Chapter 4: Communication: The Lubricant of Change Blaming Up What Not to Do What to Do: Sharing Down Chapter 5: Solving the Career Growth Dilemma Recognize the Right Way Trust Each Other with Your

Careers Shifting Career Aspirations The Stay Interview Career Growth and Accountability Job Stratification WOWs, Wet Socks, and Snorkels Chapter 6: New Rules for Building a Leadership Team The Fish Rots Promote for More Than Just Job Skill Measuring "Will Do" and "Can Do" Chapter 7: Creating an Engagement and Retention Culture Can You Fix Culture? Communication Is Still the Key Creating the Culture Chapter 8: Building the Business Case for Engagement and Retention Where's the Money? Finding the Money Spreading the Impact Building a Winning Strategy Appendix: TalentKeepers Engagement and Retention Solutions TalentKeepers' Experience and Capabilities Commit, Engage, Excel About the Authors Christopher Mulligan, Chief Executive Officer, TalentKeepers Craig R. Taylor, Vice President, Client Services, TalentKeepers.

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#### Sommario/riassunto

Achieve higher levels of workforce engagement and retain more employees A strong U.S. economy with record-low unemployment rates and the shift to Millennials—now the largest generation in the workforce—are driving specific challenges for organizations to engage and retain employees. Engaged employees don't just happen, they are nurtured by organizations with great cultures and strong leadership. Talent Keepers puts a new spin on a systematic approach to employee engagement and retention with precise tactics that have achieved proven results. This book includes research-based methods of engaging employees, beginning the moment they are hired. With six client case studies that focus on how the organization put an engagement plan into practice and achieved success, readers will come away with specific, actionable strategies they can begin implementing immediately in their organization.

- Put an engagement plan into action
- Find actionable strategies
- Implement ways to retain your best employees
- Achieve success starting today If you're a top leader looking to engage and retain your best performers, Talent Keepers has you covered.

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