

1.	Record Nr.	UNICAMPANIASUN0028867
	Titolo	Metodi statistici per le analisi territoriali / a cura di Sergio Zani
	Pubbl/distr/stampa	Parma : Istituto di statistica, Università degli studi Milano : Franco Angeli, [1993]
	ISBN	88-204-7970-2
	Descrizione fisica	360 p. ; 22 cm.
	Disciplina	910.015195
	Soggetti	Territorio - Analisi - Metodi statistici
	Lingua di pubblicazione	Italiano
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
2.	Record Nr.	UNISA996390572903316
	Autore	Grebner Paul
	Titolo	The prophecies of Paulus Grebnerus concerning these times [[electronic resource]]
	Pubbl/distr/stampa	[London, : s.n., 1649]
	Descrizione fisica	1 sheet ([1] p.)
	Soggetti	Great Britain History Prophecies Early works to 1800
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Imprint from Wing. Annotation on Thomason copy: "printed may ye 8. 1649". Reproduction of the original in the British Library.
	Sommario/riassunto	eebo-0018

3. Record Nr.	UNINA9910136418703321
Autore	Clark Ruth Colvin
Titolo	E-learning and the science of instruction : proven guidelines for consumers and designers of multimedia learning / / Ruth C. Clark, Richard E. Mayer
Pubbl/distr/stampa	Hoboken : , : Wiley, , [2016] ©2016
ISBN	1-119-15868-0 1-119-15867-2
Edizione	[Fourth edition.]
Descrizione fisica	1 online resource (519 pages)
Collana	THEi Wiley ebooks
Disciplina	658.3/12402854678
Soggetti	Business education - Computer-assisted instruction
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Revised edition of the authors' E-learning and the science of instruction, 2011.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Machine generated contents note: Acknowledgments Introduction 1. E-Learning: Promise and Pitfalls Chapter Summary What Is e-Learning? Is e-Learning Better? The Promise of e-Learning The Pitfalls of e-Learning e-Learning Architectures What is Effective e-Courseware? Learning in e-Learning What to Look for in e-Learning 2. How Do People Learning from E-Courses? Chapter Summary How Do People Learn? Managing Limited Cognitive Resources During Learning How e-Lessons Affect Human Learning? What to Look for in e-Learning 3. Evidence-based Practice Chapter Summary What is Evidence-based Practice? Three Approaches to Research on Instructional Effectiveness What to Look for in Experimental Comparisons How to Interpret Research Statistics How Can You Identify Relevant Research? Boundary Conditions in Experimental Comparisons Practical Versus Theoretical Research What to Look for in e-Learning 4. Applying the Multimedia Principle: Use Words and Graphics rather than Words Alone Chapter Summary Do Visuals Make a Difference? Multimedia Principle: Include Both Words and Graphics Some Ways to Use Graphics to Promote Learning Psychological Reasons for the Multimedia Principle Evidence for Using Words and Pictures The Multimedia Principle Works Best for Novices Should You Change Static Illustrations into Animations? What to Look

for in e-Learning 5. Applying the Contiguity Principle: Align Words to Corresponding Graphics Chapter Summary Principle 1: Place Printed Words Near Corresponding Graphics Psychological Reasons for Principle 1 Evidence for Principle 1 Principle 2: Synchronize Spoken Words with Corresponding Graphics Psychological Reasons for Principle 2 Evidence for Principle 2 What to Look for in e-Learning 6. Applying the Modality Principle: Present Words as Audio Narration Rather than On-screen Text Chapter Summary Modality Principle: Present Words as Speech Rather than On-screen Text Limitations to the Modality Principle Psychological Reasons for the Modality Principle Evidence for Using Spoken Rather than Printed Text When the Modality Principle Applies What to Look for in e-Learning 7. Applying the Redundancy Principle: Explain Visuals with Words in Audio OR Text but Not Both Chapter Summary Principle 1: Do Not Add On-screen Text to Narrated Graphics Psychological Reasons for the Redundancy Principle Evidence for Omitting Redundant On-screen Text Principle 2: Consider Adding On-screen Text to Narration in Special Situations Psychological Reasons for Exceptions to the Redundancy Principle Evidence for Including Redundant On-screen Text What to Look for in e-Learning 8. Applying the Coherence Principle: Adding Extra Material Can Hurt Learning Chapter Summary Principle 1: Avoid e-Lessons with Extraneous Words Multimedia Principle: Include Both Words and Graphics Psychological Reasons to Avoid Extraneous Words in e-Learning Evidence for Omitting Extraneous Words Added for Interest Evidence for Omitting Extraneous Words Added to Expand on Key Ideas Evidence for Omitting Extraneous Words Added for Technical Depth Principle 2: Avoid e-Lessons with Extraneous Graphics Psychological Reasons to Avoid Extraneous Graphics in e-Learning Evidence for Omitting Extraneous Graphics Added for Interest Evidence for Using Simpler Visuals Can Interesting Graphics Ever Be Helpful? Principle 3: Avoid e-Lessons with Extraneous Audio Psychological Reasons to Avoid Extraneous Audio in e-Learning Evidence for Omitting Extraneous Audio What to Look for in e-Learning 9. Applying the Personalization and Embodiment Principles: Use Conversational Style, Polite Wording, Human Voice, and Virtual Coaches Chapter Summary Personalization Principle: Use Conversational Rather than Formal Style, Polite Wording Rather than Direct Wording and Human Voice Rather than Machine Voice Psychological Reasons for the Personalization Principle Promote Personalization through Conversational Style Promote Personalization through Polite Speech Promote Personalization through Voice Quality Embodiment Principle: Use Effect On-screen Coaches to Promote Learning Implications for e-Learning What to Look for in e-Learning 10. Applying the Segmenting and Pretraining Principles: Managing Complexity by Breaking a Lesson into Parts Chapter Summary Segmenting Principle: Break a Continuous Lesson into Bite-size Segments Psychological Reasons for the Segmenting Principle Evidence for Breaking a Continuous Lesson into Bite-Size Segments Pretraining Principle: Ensure that Learners Know the Names and Characteristics of Key Concepts Psychological Reasons for the Pretraining Principle Evidence for Providing Pretraining in Key Concepts What to Look for in E-Learning 11. Engagement in E-Learning Chapter Summary What Is Engagement? When Behavioral Engagement Impedes Learning Engagement that Leads to Generative Processing A New View of Engagement What to Look for in E-Learning 12. Leveraging Examples in E-Learning Chapter Summary What Are Worked Examples? The Psychology of Worked Examples Evidence for Benefits of Worked Examples Principles to Optimize Benefits of Worked Examples Principle 1: Provide Worked Examples in Lieu of Problem Assignments when the

Essential Load of the Lesson is High Principle 2: Fade from Worked Examples to Problems Principle 3: Promote Self-Explanations Principle 4: Include Instructional Explanations of Worked Examples in Some Situations Principle 5: Apply Multimedia Principles to Examples Principle 6: Support Learning Transfer Design Guidelines for Far Transfer Worked Examples What to Look for in E-Learning 13. Does Practice Make Perfect? Chapter Summary What is Practice in E-Learning? Is Practice a Good Investment? Principle 1: Add Sufficient Practice Interaction to E-Learning to Achieve the Objective Principle 2: Mirror the Job Principle 3: Provide Effective Feedback Principle 4: Distribute and Mix Practice among Learning Events Principle 5: Apply Multimedia Principles What to Look for in e-Learning 14. Learning Together Virtually Chapter Summary What is Collaborative Learning? What is Computer-Supported Collaborative Learning (CSCL)? Principle 1: Consider Collaborative Assignments for Challenging Tasks Principle 2: Optimize Group Size, Composition, and Interdependence Principle 3: Match Synchronous and Asynchronous Assignments to the Collaborative Goal Principle 4: Use Collaborative Tool Features that Optimize Team Processes and Products Principle 5: Maximize Social Presence in Online Collaborative Environments Principle 6: Use Structured Collaboration Processes to Optimize Team Outcomes What to Look for in e-Learning 15. Who's In Control? Guidelines for E-Learning Navigation Chapter Summary Learner Control Versus Program Control Do Learners Make Good Instructional Decisions? Principle 1: Give Experienced Learners Control Principle 2: Make Important Instructional Events the Default Principle 3: Consider Alternative Forms of Learner Control Principle 4: Give Pacing Control to All Learners Principle 5: Offer Navigational Support in Hypermedia Environments The Bottom Line What to Look for in E-Learning 16. E-Learning to Build Thinking Skills Chapter Summary What are Thinking Skills? Can Thinking Skills be Trained? Principle 1: Focus on Explicit Teaching of Job-Relevant Thinking Skills Principle 2: Design Lessons around Authentic Work Tasks or Problems Evidence for Problem-Focused Instruction Principle 3: Define Job-Specific Thinking Processes What to Look for in E-Learning 17. Learning with Computer Games Chapter Summary Do Games Have a Place in the Serious Business of Training? Which Features Improve a Game's Effectiveness? Does Game Playing Improve Cognitive Skills? Are Games More Effective than Conventional Media? What to Look for in E-Learning 18. Applying the Guidelines Chapter Summary Applying Evidence-based Guidelines to E-Courses E-Learning Guidelines Checklist Review of Sample 1: Excel for Small Business Review of Sample 2: Synchronous Excel Lesson Review of Sample 3: Automotive Troubleshooting Simulation Reflections on Past Predictions Beyond 2016 in Multimedia Research In Conclusion References Glossary List of Tables and Figures Name Index Subject Index About the Authors Wiley Publication Guide.

Sommario/riassunto

"The essential e-learning design manual, updated with the latest research, design principles, and examples e-Learning and the Science of Instruction is the ultimate handbook for evidence-based e-learning design. Since the first edition of this book, e-learning has grown to account for at least 40% of all training delivery media. However, digital courses often fail to reach their potential for learning effectiveness and efficiency. This guide provides research-based guidelines on how best to present content with text, graphics, and audio as well as the conditions under which those guidelines are most effective. This updated fourth edition describes the guidelines, psychology, and applications for ways to improve learning through personalization techniques, coherence, animations, and a new chapter on evidence-based game design. The chapter on the Cognitive Theory of Multimedia

Learning introduces three forms of cognitive load which are revisited throughout each chapter as the psychological basis for chapter principles. A new chapter on engagement in learning lays the groundwork for in-depth reviews of how to leverage worked examples, practice, online collaboration, and learner control to optimize learning. The updated instructor's materials include a syllabus, assignments, storyboard projects, and test items that you can adapt to your own course schedule and students. Co-authored by the most productive instructional research scientist in the world, Dr. Richard E Mayer, this book distills copious e-learning research into a practical manual for improving learning through optimal design and delivery. Get up to date on the latest e-learning research Adopt best practices for communicating information effectively Use evidence-based techniques to engage your learners Replace popular instructional ideas, such as learning styles with evidence-based guidelines Apply evidence-based design techniques to optimize learning games e-Learning continues to grow as an alternative or adjunct to the classroom, and correspondingly, has become a focus among researchers in learning-related fields. New findings from research laboratories can inform the design and development of e-learning. However, much of this research published in technical journals is inaccessible to those who actually design e-learning material. By collecting the latest evidence into a single volume and translating the theoretical into the practical, e-Learning and the Science of Instruction has become an essential resource for consumers and designers of multimedia learning"-- Provided by publisher.

4. Record Nr.	UNINA9910779215003321
Autore	Harrison Michael I
Titolo	Organizational diagnosis and assessment [[electronic resource]] : bridging theory and practice / / Michael I. Harrison, Arie Shirom
Pubbl/distr/stampa	Thousand Oaks, Calif. ; ; London, : SAGE, c1999
ISBN	0-8039-5510-3 1-322-41294-4 1-4522-1284-8
Descrizione fisica	1 online resource (x, 486 p.) : ill
Altri autori (Persone)	ShiromArie
Disciplina	658.4063
Soggetti	Organizational change Organizational effectiveness
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 439-469) and index.
Nota di contenuto	Cover; Contents; Preface; Part I - Foundations; Chapter 1 - Frames and Models in Organizational Diagnosis; Diagnosis and the Management of Change; Models and Frames in Diagnosis; Sharp-Image Diagnosis; Diagnosis in Context; Effective Diagnosis; Chapter 2 - Applying the Open-Systems Frame; Background; Framework for Open-Systems Analysis; Diagnostic Principles and Procedures; Conclusion; Chapter 3 - Assessing Effectiveness and Ineffectiveness; Political Approaches to Diagnosis; Choosing Effectiveness Criteria; Conclusion; Chapter 4 - Diagnostic Models in Use; What Makes a Good Diagnostic Model? Collaborative Applications of Open-Systems ModelsMaking Systems Simple: The Six-Box Model; Diagnosis in Stream Analysis; Conclusion; Chapter 5 - Diagnosing Organizational Politics; Politics of Diagnosis; Diagnosing the Politics of Planned Change; Diagnosing Organizational Politics; Conclusion; Part II - Focal Areas; Chapter 6 - Group Performance; Systems Framework for Diagnosing Group Behavior; Action Model for Group Task Performance; Conclusion; Chapter 7 - Organization Design; Contributing to Design Projects; Organization-Level Design; Design within Divisions and Units; Conclusion Chapter 8 - Human Resource ManagementHRM Program Evaluation; Benchmarking; Assessing HRM's Strategic Contribution; Utility Analysis; Stakeholder Assessment; Conclusion; Chapter 9 - Emergent Behavior

and Workforce Diversity; Gaps between Emergent Behavior and Official Mandates; Workforce Diversity; Conclusion; Chapter 10 - Organizational Culture; Framing Culture; Diagnosing Culture; Data-Gathering Techniques; Conclusion; Part III - Applications; Chapter 11 - Diagnosis across the Organizational Life Cycle; Do Organizations Go through Life Cycle Stages?; Momentum versus Periodic Upheavals Diagnosis during Life Cycle StagesOrganizational Decline; Conclusion; Chapter 12 - Labor Relations; Effectiveness and Ineffectiveness in Labor Relations Systems; Diagnostic Guidelines; Applying the Diagnostic Model; Future Development of the Model; Chapter 13 - Strategy Formation and Organizational Learning; Contingency Model of Strategic Decision Processes; Supporting Deliberate Strategies; Supporting Emerging Strategies; Contributing to Innovation and Organizational Learning; Conclusion; Chapter 14 - Diagnosing Macro Systems; Focusing on System Outcomes; Constructing a Diagnostic Model ConclusionPart IV - Bridging Theory and Practice; Chapter 15 - Applying Multiple Theoretical Frames; Advantages of Multiframe Diagnosis; Theoretical Diversity and Diagnosis; Choosing Frames; Combining Frames; Conclusion; References; Index; About the Authors

Sommario/riassunto

This text presents sharp-image diagnosis - a distinctive approach to organizational consultation and planned change that reflects current research and theorizing about organizational change and effectiveness.

5. Record Nr.	UNINA9910503005203321
Titolo	The Accommodation of Regional and Ethno-cultural Diversity in Ukraine // edited by Aadne Aasland, Sabine Kropp
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Macmillan, , 2021
ISBN	9783030809713 3030809714
Edizione	[1st ed. 2021.]
Descrizione fisica	1 online resource (287 pages)
Collana	Federalism and Internal Conflicts, , 2946-5389
Disciplina	306.209477
Soggetti	Identity politics Comparative government World politics Political sociology Peace Identity Politics Comparative Politics Political History Political Sociology Peace and Conflict Studies
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1.Political reforms in Ukraine and their effects on social cohesion – a conceptualization -- 2.The Regional Diversity of Ukraine: Can Federalization be Achieved? -- 3.Triadic Nexus Conflict? Ukraine's Nationalizing Policies, Russia's Homeland Nationalism, and the Dynamics of Escalation in 2014-2019 -- 4.Regulating Minority Languages in Ukraine's Educational System: Debate, Legal Framework and Implementation -- 5.The discourse of moderation and cohesion as an effective electoral tool: Sluha Narodu in Ukraine's 2019 parliamentary campaign -- 6.Decentralization, social cohesion and ethno-cultural diversity in Ukraine's border regions -- 7.Educational reform and language policy in Ukraine: Implementation in the border regions -- 8.The politics of identity in Ukrainian border regions -- 9.

Citizens' perspectives: Reform and social cohesion in Ukraine's border regions.

Sommario/riassunto

The book offers new insights into how ethnicity, language and regional-local identity interact within the context of Ukrainian political reform, and indicates how these reforms affect social cohesion among ethno-cultural groups. While the individual chapters each focus on one or a few facets of the overall research question, together they draw a nuanced picture of the multifaceted challenges to creating and consolidating social cohesion in a nationalizing state. The concept integrates various disciplines, including political science, international relations, law, and sociology. Correspondingly, the contributions are based on various methodological approaches, ranging from legal analysis over media discourse analysis, individual and focus group interviews to analysis of data from a representative population survey. The findings of the in-depth study are discussed within the broader context of comparative research on diversity management and social cohesion in fragmented societies.
