

1.	Record Nr.	UNIBAS000032941
	Autore	Tecchi, Bonaventura
	Titolo	Valentina Velier : romanzo / di Bonaventura Tecchi
	Pubbl/distr/stampa	Milano : Bompiani, 1951
	Edizione	[2. ed.]
	Descrizione fisica	263 p. ; 21 cm.
	Lingua di pubblicazione	Italiano
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
2.	Record Nr.	UNINA9910965780403321
	Autore	Arezki Rabah
	Titolo	Education Attainment in Public Administration Around the World : : Evidence from a New Dataset / / Rabah Arezki, Herbert Lui, Marc Quintyn, Frederik Toscani
	Pubbl/distr/stampa	Washington, D.C. : , : International Monetary Fund, , 2012
	ISBN	9781475511529 1475511523 9781475511512 1475511515
	Edizione	[1st ed.]
	Descrizione fisica	1 online resource (42 p.)
	Collana	IMF Working Papers
	Altri autori (Persone)	LuiHerbert QuintynMarc ToscaniFrederik
	Disciplina	300;332.1
	Soggetti	Education Educational attainment Aggregate Human Capital Aggregate Labor Productivity Civil service & public sector Civil service Demographic Economics: General Demography Economic sectors Education: General Efficiency

Employment  
 Finance, Public  
 Fiscal governance  
 Fiscal Policy  
 Fiscal policy  
 Intergenerational Income Distribution  
 International Lending and Debt Problems  
 Labor  
 Macroeconomic Policy, Macroeconomic Aspects of Public Finance, and  
 General Outlook: General  
 Macroeconomics  
 Optimal Taxation  
 Population & demography  
 Population and demographics  
 Population  
 Public Enterprises  
 Public sector  
 Public-Private Enterprises  
 Unemployment  
 Wages  
 United States

Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	<p>Cover; Contents; I. Introduction; II. Data; A. Applicants' CVs; B. Issues of sample representativity; III. Our measure(s) of education attainment in public administrations; A. Non quality adjusted measure of education attainment; B. Quality adjusted education attainment in public administrations; C. Seniority and Gender; Seniority; Gender; Agency; IV. Applications; A. About Incentives; B. About government effectiveness; V. Conclusions; References; Appendixes; Country Academic Ranking; Figures; Figure 1. Education Attainment in the General Population around the World</p> <p>Figure 2. Example of Official's CVFigure 3. Overview of the Distribution of Age in Sample; Figure 4. Age Distribution by Region; Figure 5. Gender Distribution by Region; Figure 6. Age Distribution by Type of Course; Figure 7. Fraction of Officials with Tertiary Education by Region; Figure 8. Education Attainments: Public Administration vs. General Population; Figure 9. Average Years of Tertiary Education in Public Administrations; Figure 10. Fraction of officials with a degree from a country ranked in the top 48; Figure 11. Normalized weighted years of tertiary education by region</p> <p>Figure 12. Adjusted vs. non adjusted education attainment in public administrationFigure 13. Ratio of public administrations' education attainment in public; Figure 14. Education attainment by rank and region; Figure 15. Education attainment by seniority and region; Figure 16. Gender differences in education attainment in public administrations; Figure 17. Fraction of Managers who are male; Figure</p>

18. Fraction of senior managers who are male; Figure 19. Education Attainment by Agency and Region; Figure 20. Education attainment and Relative Public Sector Pay  
Figure 21. Education attainment and tax collection; Figure 22. Education attainment and tax revenues controlling GDP per education and; Figure 23. Education attainment and corruption; Figure 24. Education Attainment and Corruption controlling for GDP per capita and; Figure 25. Education Attainment and Public Sector Management; Figure 26. Education attainment and bureaucratic quality; Figure 27. Education and Domestic Financial Sector Standards; Tables; Table 1. Country Level Academic Ranking

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## Sommario/riassunto

The paper provides a detailed description of a novel dataset on education attainment in public administrations covering the period 1981-2011 for 178 countries. The dataset uses information extracted from CVs for over 130,000 mid to senior level officials from mainly central banks and ministries of economy and finance. Our main finding is that there is little heterogeneity across regions when considering a non quality-adjusted measure of education attainment in public administrations. Adjusting our measure for quality, using a country wide academic ranking, reveals important cross-regional heterogeneity differing from that of standard measures of education attainment for the general population. The dataset also allows us to uncover important patterns in public administrations' education attainment along gender and seniority across regions. We further use the dataset to explore a few applications which provide some evidence of (i) the importance of salary incentives in attracting highly educated staff and (ii) a positive association between education attainment in public administrations and government effectiveness (e.g. higher tax revenue mobilization, limiting corruption, better public finance management and private market support).

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